

THE AVON COMMUNITY SCHOOL CORPORATION STRATEGIC PLAN

1. Improve student achievement district-wide through individual student growth.

- A comprehensive plan will be developed to engage teachers and administrators in early identification and remediation opportunities that will positively impact student achievement.
- District wide planning will accentuate the instructional program through implementation of a coordinated curriculum, continual instructional improvement, and support of research based practices.

2. Establish a climate and culture that embraces all children, families, employees and citizens of the Avon Community.

- Programs will be developed within the Avon Community School Corporation to increase education and awareness of cultural traditions and diversity.
- Strategies will be developed to assist administrators, faculty, and staff to interact with students, parents and other citizens from all cultural backgrounds.
- The Avon Community School Corporation will model leadership for community development of a climate and culture which embraces all children and families.

3. Enhance communications at all levels to build stronger, richer and more authentic relationships.

- A system-wide communications plan will be developed to enhance both internal and external communication that will wisely use appropriate means of communication for each situation.
- Avon Community School Corporation will support and encourage civility and high standards of conduct in our interactions with students, parents, patrons and community.
- Strategies will be developed to help employees optimize communication.

4. Support strategic initiatives through district-wide professional development

- A transformational professional development program will be developed to help staff better understand and-value cultural differences.
- A system-wide Professional Development Program will be developed to provide all staff the tools necessary to assist in increased student achievement.

5. Manage growth to plan for the future, provide optimal learning opportunities and enhance relationships.

- A plan will be implemented that incorporates city, township and county governments to maximize long-range planning, increase communications, the sharing of resources and other issues for the common good of the citizens of Avon.
- Avon Community Schools will continue to gather information regarding the community's needs and expectations (past, present and future) as enrollment growth continues.
- The School Corporation will develop strategies to become more welcoming to all families.